



## Who We Are

Tecum Equity is an operationally oriented growth investment firm focused on supporting family and founder owned businesses within the precision manufacturing, high value-added distribution, and non-discretionary B2B service sectors. We target industrial end markets where we can leverage our past operational and investment experience. We seek to support first time ownership transitions where our resources and experiences can augment the existing team's culture and capabilities. Since 2006, our team has invested over \$1B of growth capital and served as leaders and advisors to over 100 companies.



**Company Size:**  
\$2MM - \$6MM EBITDA



**Geography:**  
East of the Rockies



**Company Leadership:**  
Continuity with  
Management Team



**Time Horizon:**  
Flexible

### Precision Manufacturing



Regulated Industries



Diversified Capabilities

### Value-Added Distribution



Technical Sales



Product development &  
light manufacturing

### Essential Services



Non-Deferrable /  
Recurring Services



Skilled Technician Base

## How We Operate

### Align on Growth Strategy

- Identify Top Priorities
- Invest in People and Systems to Support
- Incentivize Team to Execute

### Hands-On Execution

- Right People, Right Seats
- Ongoing Operational, Advisory, and Capital Support
- Check and Adjust

### Data-Driven Organization

- Build and Track KPIs
- Develop Feedback Loops

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